

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1%	1%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$39.60	\$40.00	\$40.40	\$41.00	\$41.82	\$42.66
0002 AA02	Administrative Assistant – Level II	HR	\$49.50	\$50.00	\$50.49	\$51.25	\$52.28	\$53.32
0002 AB01	Application Engineer – Level I	HR	\$79.20	\$79.99	\$80.79	\$82.00	\$83.64	\$85.32
0002 AB02	Application Engineer – Level II	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 AC01	Application Programmer – Level I	HR	\$94.05	\$94.99	\$95.94	\$97.38	\$99.33	\$101.31
0002 AC02	Application Programmer – Level II	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 AC03	Applications Programmer – Level III	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 AD00	Application Systems Analyst	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 AE00	Biostatatician	HR	\$138.60	\$139.99	\$141.39	\$143.51	\$146.38	\$149.30
0002 AF01	Business Analyst – Level I	HR	\$64.35	\$64.99	\$65.64	\$66.63	\$67.96	\$69.32
0002 AF02	Business Analyst – Level II	HR	\$84.15	\$84.99	\$85.84	\$87.13	\$88.87	\$90.65
0002 AF03	Business Analyst – Level III	HR	\$103.95	\$104.99	\$106.04	\$107.63	\$109.78	\$111.98
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$69.30	\$69.99	\$70.69	\$71.75	\$73.19	\$74.65
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$94.05	\$94.99	\$95.94	\$97.38	\$99.33	\$101.31
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$123.75	\$124.99	\$126.24	\$128.13	\$130.69	\$133.31
0002 AH00	Chief Information Security Officer	HR	\$168.30	\$169.98	\$171.68	\$174.26	\$177.74	\$181.30
0002 AI00	Communications Hardware Specialist	HR	\$113.85	\$114.99	\$116.14	\$117.88	\$120.24	\$122.64
0002 AJ00	Communications Network Manager	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 AK00	Communications Software Specialist	HR	\$136.62	\$137.99	\$139.37	\$141.46	\$144.29	\$147.17
0002 AL00	Communications Specialist	HR	\$130.68	\$131.99	\$133.31	\$135.31	\$138.01	\$140.77
0002 AM00	Computer Data Librarian	HR	\$121.77	\$122.99	\$124.22	\$126.08	\$128.60	\$131.17
0002 AN00	Computer Scientist	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 AO01	Computer Security System Specialist – Level I	HR	\$118.80	\$119.99	\$121.19	\$123.01	\$125.47	\$127.98
0002 AO02	Computer Security System Specialist – Level II	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 AO03	Computer Security System Specialist – Level III	HR	\$163.35	\$164.98	\$166.63	\$169.13	\$172.52	\$175.97
0002 AP01	Computer Systems Analyst – Level I	HR	\$99.00	\$99.99	\$100.99	\$102.50	\$104.55	\$106.65
0002 AP02	Computer Systems Analyst – Level II	HR	\$113.85	\$114.99	\$116.14	\$117.88	\$120.24	\$122.64

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0002 AP03	Computer Systems Analyst – Level III	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 AQ00	Configuration Management Specialist	HR	\$123.75	\$124.99	\$126.24	\$128.13	\$130.69	\$133.31
0002 AR01	Cost Analyst – Level I	HR	\$86.13	\$86.99	\$87.86	\$89.18	\$90.96	\$92.78
0002 AR02	Cost Analyst – Level II	HR	\$103.95	\$104.99	\$106.04	\$107.63	\$109.78	\$111.98
0002 AS00	Data Entry Clerk	HR	\$58.41	\$58.99	\$59.58	\$60.48	\$61.69	\$62.92
0002 AT00	Data Security Specialist	HR	\$103.95	\$104.99	\$106.04	\$107.63	\$109.78	\$111.98
0002 AU00	Data Standardization Specialist	HR	\$113.85	\$114.99	\$116.14	\$117.88	\$120.24	\$122.64
0002 AV00	Database Administrator	HR	\$143.55	\$144.99	\$146.44	\$148.63	\$151.60	\$154.64
0002 AW01	Database Management Specialist – Level I	HR	\$103.95	\$104.99	\$106.04	\$107.63	\$109.78	\$111.98
0002 AW02	Database Management Specialist – Level II	HR	\$113.85	\$114.99	\$116.14	\$117.88	\$120.24	\$122.64
0002 AW03	Database Management Specialist – Level III	HR	\$143.55	\$144.99	\$146.44	\$148.63	\$151.60	\$154.64
0002 AX01	Database Specialist – Level I	HR	\$99.99	\$100.99	\$102.00	\$103.53	\$105.60	\$107.71
0002 AX02	Database Specialist – Level II	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 AX03	Database Specialist – Level III	HR	\$158.40	\$159.98	\$161.58	\$164.01	\$167.29	\$170.63
0002 AY00	Data Warehousing Administrator	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 AZ00	Data Warehouse Analyst	HR	\$118.80	\$119.99	\$121.19	\$123.01	\$125.47	\$127.98
0002 BA00	Data Warehouse Programmer	HR	\$118.80	\$119.99	\$121.19	\$123.01	\$125.47	\$127.98
0002 BB00	Disaster Recovery Specialist	HR	\$113.85	\$114.99	\$116.14	\$117.88	\$120.24	\$122.64
0002 BC01	Document Control Specialist – Level I	HR	\$89.10	\$89.99	\$90.89	\$92.25	\$94.10	\$95.98
0002 BC02	Document Control Specialist - Level II	HR	\$103.95	\$104.99	\$106.04	\$107.63	\$109.78	\$111.98
0002 BC03	Document Control Specialist – Level III	HR	\$113.85	\$114.99	\$116.14	\$117.88	\$120.24	\$122.64
0002 BD01	Document Support Specialist – Level I	HR	\$79.20	\$79.99	\$80.79	\$82.00	\$83.64	\$85.32
0002 BD02	Document Support Specialist – Level II	HR	\$99.00	\$99.99	\$100.99	\$102.50	\$104.55	\$106.65
0002 BE00	Duplicating Machine Operator	HR	\$89.10	\$89.99	\$90.89	\$92.25	\$94.10	\$95.98
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 BG00	Electronic Meeting Technographer	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 BI00	Facilitator	HR	\$99.99	\$100.99	\$102.00	\$103.53	\$105.60	\$107.71
0002 BJ00	Financial Analyst – IT	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 BK01	Functional Analyst – Level I	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31

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0002 BK02	Functional Analyst – Level II	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 BL01	General Clerk – Level I	HR	\$59.40	\$59.99	\$60.59	\$61.50	\$62.73	\$63.99
0002 BL02	General Clerk – Level II	HR	\$74.25	\$74.99	\$75.74	\$76.88	\$78.42	\$79.98
0002 BL03	General Clerk – Level III	HR	\$94.05	\$94.99	\$95.94	\$97.38	\$99.33	\$101.31
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$126.72	\$127.99	\$129.27	\$131.21	\$133.83	\$136.51
0002 BN00	Graphical User Interface Designer	HR	\$143.55	\$144.99	\$146.44	\$148.63	\$151.60	\$154.64
0002 BO00	Graphics Specialist	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 BP00	Hardware Draftsman	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 BQ01	Hardware Installation Technician – Level I	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 BQ02	Hardware Installation Technician – Level II	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 BR00	Hardware Specialist – Information Technology	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 BS00	Help Desk Manager	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 BT00	Help Desk Specialist	HR	\$89.10	\$89.99	\$90.89	\$92.25	\$94.10	\$95.98
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$94.05	\$94.99	\$95.94	\$97.38	\$99.33	\$101.31
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$123.75	\$124.99	\$126.24	\$128.13	\$130.69	\$133.31
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 BW01	Information Engineer – Level I	HR	\$103.95	\$104.99	\$106.04	\$107.63	\$109.78	\$111.98
0002 BW02	Information Engineer – Level II	HR	\$143.55	\$144.99	\$146.44	\$148.63	\$151.60	\$154.64
0002 BX00	Information Resource Management Analyst	HR	\$138.60	\$139.99	\$141.39	\$143.51	\$146.38	\$149.30
0002 BY00	Information Systems Training Specialist	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 BZ00	IT Policy/Legislative Specialist	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 CA00	IT Strategic/Capital Planner	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 CB00	Knowledge Management Specialist	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 CC00	Librarian	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 CD00	Librarian Technician	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 CE00	Medical Billing/Account Management Specialist	HR	\$89.10	\$89.99	\$90.89	\$92.25	\$94.10	\$95.98
0002 CF00	Modeling and Simulation Specialist	HR	\$113.85	\$114.99	\$116.14	\$117.88	\$120.24	\$122.64
0002 CG00	Network Administrator	HR	\$143.55	\$144.99	\$146.44	\$148.63	\$151.60	\$154.64
0002 CH00	Network Draftsman	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64

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0002 CI01	Network Installation Technician – Level I	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 CI02	Network Installation Technician – Level II	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 CJ00	Network Support Technician	HR	\$123.75	\$124.99	\$126.24	\$128.13	\$130.69	\$133.31
0002 CK00	Operations Manager	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 CL00	Procurement Product Specialist	HR	\$123.75	\$124.99	\$126.24	\$128.13	\$130.69	\$133.31
0002 CM00	Program Administration Specialist	HR	\$133.65	\$134.99	\$136.34	\$138.38	\$141.15	\$143.97
0002 CN00	Program Analyst	HR	\$143.55	\$144.99	\$146.44	\$148.63	\$151.60	\$154.64
0002 CO00	Program Manager	HR	\$138.60	\$139.99	\$141.39	\$143.51	\$146.38	\$149.30
0002 CP00	Project Control Specialist	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 CQ00	Project Leader	HR	\$138.60	\$139.99	\$141.39	\$143.51	\$146.38	\$149.30
0002 CR01	Project Manager – Level I	HR	\$118.80	\$119.99	\$121.19	\$123.01	\$125.47	\$127.98
0002 CR02	Project Manager – Level II	HR	\$138.60	\$139.99	\$141.39	\$143.51	\$146.38	\$149.30
0002 CR03	Project Manager – Level III	HR	\$158.40	\$159.98	\$161.58	\$164.01	\$167.29	\$170.63
0002 CS00	Public Health Analyst	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 CT00	Quality Assurance Analyst	HR	\$122.76	\$123.99	\$125.23	\$127.11	\$129.65	\$132.24
0002 CU00	Quality Assurance Manager	HR	\$152.46	\$153.98	\$155.52	\$157.86	\$161.01	\$164.23
0002 CV00	Quality Assurance Specialist	HR	\$148.50	\$149.99	\$151.48	\$153.76	\$156.83	\$159.97
0002 CW00	Records Management Specialist	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 CX00	Scanner Operator	HR	\$79.20	\$79.99	\$80.79	\$82.00	\$83.64	\$85.32
0002 CY00	Scientific Data Analyst	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 CZ01	Subject Matter Expert – Level I	HR	\$138.60	\$139.99	\$141.39	\$143.51	\$146.38	\$149.30
0002 CZ02	Subject Matter Expert – Level II	HR	\$158.40	\$159.98	\$161.58	\$164.01	\$167.29	\$170.63
0002 CZ03	Subject Matter Expert – Level III	HR	\$168.30	\$169.98	\$171.68	\$174.26	\$177.74	\$181.30
0002 DA01	System Administrator – Level I	HR	\$79.20	\$79.99	\$80.79	\$82.00	\$83.64	\$85.32
0002 DA02	System Administrator – Level II	HR	\$103.95	\$104.99	\$106.04	\$107.63	\$109.78	\$111.98
0002 DA03	System Administrator – Level III	HR	\$138.60	\$139.99	\$141.39	\$143.51	\$146.38	\$149.30
0002 DB01	Systems Architect – Level I	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 DB02	Systems Architect – Level II	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 DC01	Systems Engineer – Level I	HR	\$128.70	\$129.99	\$131.29	\$133.26	\$135.92	\$138.64
0002 DC02	Systems Engineer – Level II	HR	\$158.40	\$159.98	\$161.58	\$164.01	\$167.29	\$170.63

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$173.25	\$174.98	\$176.73	\$179.38	\$182.97	\$186.63
0002 DD00	System Operator	HR	\$79.20	\$79.99	\$80.79	\$82.00	\$83.64	\$85.32
0002 DE00	System Programmer	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 DF01	Technical Writer/Editor – Level I	HR	\$79.20	\$79.99	\$80.79	\$82.00	\$83.64	\$85.32
0002 DF02	Technical Writer/Editor – Level II	HR	\$94.05	\$94.99	\$95.94	\$97.38	\$99.33	\$101.31
0002 DF03	Technical Writer/Editor – Level III	HR	\$103.95	\$104.99	\$106.04	\$107.63	\$109.78	\$111.98
0002 DG01	Telecommunications Engineer – Level I	HR	\$84.15	\$84.99	\$85.84	\$87.13	\$88.87	\$90.65
0002 DG02	Telecommunications Engineer - Level II	HR	\$103.95	\$104.99	\$106.04	\$107.63	\$109.78	\$111.98
0002 DH01	Telecommunications Specialist – Level I	HR	\$113.85	\$114.99	\$116.14	\$117.88	\$120.24	\$122.64
0002 DH02	Telecommunications Specialist - Level II	HR	\$123.75	\$124.99	\$126.24	\$128.13	\$130.69	\$133.31
0002 DI00	Test Engineer	HR	\$118.80	\$119.99	\$121.19	\$123.01	\$125.47	\$127.98
0002 DJ00	Training Manager	HR	\$108.90	\$109.99	\$111.09	\$112.76	\$115.01	\$117.31
0002 DK01	Training Specialist – Level I	HR	\$79.20	\$79.99	\$80.79	\$82.00	\$83.64	\$85.32
0002 DK02	Training Specialist – Level II	HR	\$99.00	\$99.99	\$100.99	\$102.50	\$104.55	\$106.65
0002 DL00	Web Content Administrator	HR	\$103.95	\$104.99	\$106.04	\$107.63	\$109.78	\$111.98
0002 DM00	Web Designer	HR	\$103.95	\$104.99	\$106.04	\$107.63	\$109.78	\$111.98
0002 DN00	Web Project Manager	HR	\$123.75	\$124.99	\$126.24	\$128.13	\$130.69	\$133.31
0002 DO00	Web Software Developer	HR	\$138.60	\$139.99	\$141.39	\$143.51	\$146.38	\$149.30
0002 DP00	Webmaster	HR	\$118.80	\$119.99	\$121.19	\$123.01	\$125.47	\$127.98
0002 DQ00	Wide Area Network Administrator	HR	\$143.55	\$144.99	\$146.44	\$148.63	\$151.60	\$154.64