

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			1%	1%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$40.00	\$40.40	\$40.80	\$41.42	\$42.24	\$43.09
0001 AA02	Administrative Assistant – Level II	HR	\$50.00	\$50.50	\$51.01	\$51.77	\$52.81	\$53.86
0001 AB01	Application Engineer – Level I	HR	\$80.00	\$80.80	\$81.61	\$82.83	\$84.49	\$86.18
0001 AB02	Application Engineer – Level II	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 AC01	Application Programmer – Level I	HR	\$95.00	\$95.95	\$96.91	\$98.36	\$100.33	\$102.34
0001 AC02	Application Programmer – Level II	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 AC03	Applications Programmer – Level III	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 AD00	Application Systems Analyst	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 AE00	Biostatatician	HR	\$140.00	\$141.40	\$142.81	\$144.96	\$147.86	\$150.81
0001 AF01	Business Analyst – Level I	HR	\$65.00	\$65.65	\$66.31	\$67.30	\$68.65	\$70.02
0001 AF02	Business Analyst – Level II	HR	\$85.00	\$85.85	\$86.71	\$88.01	\$89.77	\$91.56
0001 AF03	Business Analyst – Level III	HR	\$105.00	\$106.05	\$107.11	\$108.72	\$110.89	\$113.11
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$70.00	\$70.70	\$71.41	\$72.48	\$73.93	\$75.41
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$95.00	\$95.95	\$96.91	\$98.36	\$100.33	\$102.34
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$125.00	\$126.25	\$127.51	\$129.43	\$132.01	\$134.65
0001 AH00	Chief Information Security Officer	HR	\$170.00	\$171.70	\$173.42	\$176.02	\$179.54	\$183.13
0001 AI00	Communications Hardware Specialist	HR	\$115.00	\$116.15	\$117.31	\$119.07	\$121.45	\$123.88
0001 AJ00	Communications Network Manager	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 AK00	Communications Software Specialist	HR	\$138.00	\$139.38	\$140.77	\$142.89	\$145.74	\$148.66
0001 AL00	Communications Specialist	HR	\$132.00	\$133.32	\$134.65	\$136.67	\$139.41	\$142.19
0001 AM00	Computer Data Librarian	HR	\$123.00	\$124.23	\$125.47	\$127.35	\$129.90	\$132.50
0001 AN00	Computer Scientist	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 AO01	Computer Security System Specialist – Level I	HR	\$120.00	\$121.20	\$122.41	\$124.25	\$126.73	\$129.27
0001 AO02	Computer Security System Specialist – Level II	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 AO03	Computer Security System Specialist – Level III	HR	\$165.00	\$166.65	\$168.32	\$170.84	\$174.26	\$177.74
0001 AP01	Computer Systems Analyst – Level I	HR	\$100.00	\$101.00	\$102.01	\$103.54	\$105.61	\$107.72
0001 AP02	Computer Systems Analyst – Level II	HR	\$115.00	\$116.15	\$117.31	\$119.07	\$121.45	\$123.88

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0001 AP03	Computer Systems Analyst – Level III	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 AQ00	Configuration Management Specialist	HR	\$125.00	\$126.25	\$127.51	\$129.43	\$132.01	\$134.65
0001 AR01	Cost Analyst – Level I	HR	\$87.00	\$87.87	\$88.75	\$90.08	\$91.88	\$93.72
0001 AR02	Cost Analyst – Level II	HR	\$105.00	\$106.05	\$107.11	\$108.72	\$110.89	\$113.11
0001 AS00	Data Entry Clerk	HR	\$59.00	\$59.59	\$60.19	\$61.09	\$62.31	\$63.56
0001 AT00	Data Security Specialist	HR	\$105.00	\$106.05	\$107.11	\$108.72	\$110.89	\$113.11
0001 AU00	Data Standardization Specialist	HR	\$115.00	\$116.15	\$117.31	\$119.07	\$121.45	\$123.88
0001 AV00	Database Administrator	HR	\$145.00	\$146.45	\$147.91	\$150.13	\$153.14	\$156.20
0001 AW01	Database Management Specialist – Level I	HR	\$105.00	\$106.05	\$107.11	\$108.72	\$110.89	\$113.11
0001 AW02	Database Management Specialist – Level II	HR	\$115.00	\$116.15	\$117.31	\$119.07	\$121.45	\$123.88
0001 AW03	Database Management Specialist – Level III	HR	\$145.00	\$146.45	\$147.91	\$150.13	\$153.14	\$156.20
0001 AX01	Database Specialist – Level I	HR	\$101.00	\$102.01	\$103.03	\$104.58	\$106.67	\$108.80
0001 AX02	Database Specialist – Level II	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 AX03	Database Specialist – Level III	HR	\$160.00	\$161.60	\$163.22	\$165.66	\$168.98	\$172.36
0001 AY00	Data Warehousing Administrator	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 AZ00	Data Warehouse Analyst	HR	\$120.00	\$121.20	\$122.41	\$124.25	\$126.73	\$129.27
0001 BA00	Data Warehouse Programmer	HR	\$120.00	\$121.20	\$122.41	\$124.25	\$126.73	\$129.27
0001 BB00	Disaster Recovery Specialist	HR	\$115.00	\$116.15	\$117.31	\$119.07	\$121.45	\$123.88
0001 BC01	Document Control Specialist – Level I	HR	\$90.00	\$90.90	\$91.81	\$93.19	\$95.05	\$96.95
0001 BC02	Document Control Specialist - Level II	HR	\$105.00	\$106.05	\$107.11	\$108.72	\$110.89	\$113.11
0001 BC03	Document Control Specialist – Level III	HR	\$115.00	\$116.15	\$117.31	\$119.07	\$121.45	\$123.88
0001 BD01	Document Support Specialist – Level I	HR	\$80.00	\$80.80	\$81.61	\$82.83	\$84.49	\$86.18
0001 BD02	Document Support Specialist – Level II	HR	\$100.00	\$101.00	\$102.01	\$103.54	\$105.61	\$107.72
0001 BE00	Duplicating Machine Operator	HR	\$90.00	\$90.90	\$91.81	\$93.19	\$95.05	\$96.95
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 BG00	Electronic Meeting Technographer	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 BI00	Facilitator	HR	\$101.00	\$102.01	\$103.03	\$104.58	\$106.67	\$108.80
0001 BJ00	Financial Analyst – IT	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 BK01	Functional Analyst – Level I	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50

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0001 BK02	Functional Analyst – Level II	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 BL01	General Clerk – Level I	HR	\$60.00	\$60.60	\$61.21	\$62.12	\$63.37	\$64.63
0001 BL02	General Clerk – Level II	HR	\$75.00	\$75.75	\$76.51	\$77.66	\$79.21	\$80.79
0001 BL03	General Clerk – Level III	HR	\$95.00	\$95.95	\$96.91	\$98.36	\$100.33	\$102.34
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$128.00	\$129.28	\$130.57	\$132.53	\$135.18	\$137.89
0001 BN00	Graphical User Interface Designer	HR	\$145.00	\$146.45	\$147.91	\$150.13	\$153.14	\$156.20
0001 BO00	Graphics Specialist	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 BP00	Hardware Draftsman	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 BQ01	Hardware Installation Technician – Level I	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 BQ02	Hardware Installation Technician – Level II	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 BR00	Hardware Specialist – Information Technology	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 BS00	Help Desk Manager	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 BT00	Help Desk Specialist	HR	\$90.00	\$90.90	\$91.81	\$93.19	\$95.05	\$96.95
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$95.00	\$95.95	\$96.91	\$98.36	\$100.33	\$102.34
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$125.00	\$126.25	\$127.51	\$129.43	\$132.01	\$134.65
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 BW01	Information Engineer – Level I	HR	\$105.00	\$106.05	\$107.11	\$108.72	\$110.89	\$113.11
0001 BW02	Information Engineer – Level II	HR	\$145.00	\$146.45	\$147.91	\$150.13	\$153.14	\$156.20
0001 BX00	Information Resource Management Analyst	HR	\$140.00	\$141.40	\$142.81	\$144.96	\$147.86	\$150.81
0001 BY00	Information Systems Training Specialist	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 BZ00	IT Policy/Legislative Specialist	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 CA00	IT Strategic/Capital Planner	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 CB00	Knowledge Management Specialist	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 CC00	Librarian	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 CD00	Librarian Technician	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 CE00	Medical Billing/Account Management Specialist	HR	\$90.00	\$90.90	\$91.81	\$93.19	\$95.05	\$96.95
0001 CF00	Modeling and Simulation Specialist	HR	\$115.00	\$116.15	\$117.31	\$119.07	\$121.45	\$123.88
0001 CG00	Network Administrator	HR	\$145.00	\$146.45	\$147.91	\$150.13	\$153.14	\$156.20
0001 CH00	Network Draftsman	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04

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0001 CI01	Network Installation Technician – Level I	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 CI02	Network Installation Technician – Level II	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 CJ00	Network Support Technician	HR	\$125.00	\$126.25	\$127.51	\$129.43	\$132.01	\$134.65
0001 CK00	Operations Manager	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 CL00	Procurement Product Specialist	HR	\$125.00	\$126.25	\$127.51	\$129.43	\$132.01	\$134.65
0001 CM00	Program Administration Specialist	HR	\$135.00	\$136.35	\$137.71	\$139.78	\$142.57	\$145.43
0001 CN00	Program Analyst	HR	\$145.00	\$146.45	\$147.91	\$150.13	\$153.14	\$156.20
0001 CO00	Program Manager	HR	\$140.00	\$141.40	\$142.81	\$144.96	\$147.86	\$150.81
0001 CP00	Project Control Specialist	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 CQ00	Project Leader	HR	\$140.00	\$141.40	\$142.81	\$144.96	\$147.86	\$150.81
0001 CR01	Project Manager – Level I	HR	\$120.00	\$121.20	\$122.41	\$124.25	\$126.73	\$129.27
0001 CR02	Project Manager – Level II	HR	\$140.00	\$141.40	\$142.81	\$144.96	\$147.86	\$150.81
0001 CR03	Project Manager – Level III	HR	\$160.00	\$161.60	\$163.22	\$165.66	\$168.98	\$172.36
0001 CS00	Public Health Analyst	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 CT00	Quality Assurance Analyst	HR	\$124.00	\$125.24	\$126.49	\$128.39	\$130.96	\$133.58
0001 CU00	Quality Assurance Manager	HR	\$154.00	\$155.54	\$157.10	\$159.45	\$162.64	\$165.89
0001 CV00	Quality Assurance Specialist	HR	\$150.00	\$151.50	\$153.02	\$155.31	\$158.42	\$161.58
0001 CW00	Records Management Specialist	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 CX00	Scanner Operator	HR	\$80.00	\$80.80	\$81.61	\$82.83	\$84.49	\$86.18
0001 CY00	Scientific Data Analyst	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 CZ01	Subject Matter Expert – Level I	HR	\$140.00	\$141.40	\$142.81	\$144.96	\$147.86	\$150.81
0001 CZ02	Subject Matter Expert – Level II	HR	\$160.00	\$161.60	\$163.22	\$165.66	\$168.98	\$172.36
0001 CZ03	Subject Matter Expert – Level III	HR	\$170.00	\$171.70	\$173.42	\$176.02	\$179.54	\$183.13
0001 DA01	System Administrator – Level I	HR	\$80.00	\$80.80	\$81.61	\$82.83	\$84.49	\$86.18
0001 DA02	System Administrator – Level II	HR	\$105.00	\$106.05	\$107.11	\$108.72	\$110.89	\$113.11
0001 DA03	System Administrator – Level III	HR	\$140.00	\$141.40	\$142.81	\$144.96	\$147.86	\$150.81
0001 DB01	Systems Architect – Level I	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 DB02	Systems Architect – Level II	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 DC01	Systems Engineer – Level I	HR	\$130.00	\$131.30	\$132.61	\$134.60	\$137.29	\$140.04
0001 DC02	Systems Engineer – Level II	HR	\$160.00	\$161.60	\$163.22	\$165.66	\$168.98	\$172.36

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			5	6	7	8	9	10
0001 DC03	Systems Engineer – Level III	HR	\$175.00	\$176.75	\$178.52	\$181.20	\$184.82	\$188.52
0001 DD00	System Operator	HR	\$80.00	\$80.80	\$81.61	\$82.83	\$84.49	\$86.18
0001 DE00	System Programmer	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 DF01	Technical Writer/Editor – Level I	HR	\$80.00	\$80.80	\$81.61	\$82.83	\$84.49	\$86.18
0001 DF02	Technical Writer/Editor – Level II	HR	\$95.00	\$95.95	\$96.91	\$98.36	\$100.33	\$102.34
0001 DF03	Technical Writer/Editor – Level III	HR	\$105.00	\$106.05	\$107.11	\$108.72	\$110.89	\$113.11
0001 DG01	Telecommunications Engineer – Level I	HR	\$85.00	\$85.85	\$86.71	\$88.01	\$89.77	\$91.56
0001 DG02	Telecommunications Engineer - Level II	HR	\$105.00	\$106.05	\$107.11	\$108.72	\$110.89	\$113.11
0001 DH01	Telecommunications Specialist – Level I	HR	\$115.00	\$116.15	\$117.31	\$119.07	\$121.45	\$123.88
0001 DH02	Telecommunications Specialist - Level II	HR	\$125.00	\$126.25	\$127.51	\$129.43	\$132.01	\$134.65
0001 DI00	Test Engineer	HR	\$120.00	\$121.20	\$122.41	\$124.25	\$126.73	\$129.27
0001 DJ00	Training Manager	HR	\$110.00	\$111.10	\$112.21	\$113.89	\$116.17	\$118.50
0001 DK01	Training Specialist – Level I	HR	\$80.00	\$80.80	\$81.61	\$82.83	\$84.49	\$86.18
0001 DK02	Training Specialist – Level II	HR	\$100.00	\$101.00	\$102.01	\$103.54	\$105.61	\$107.72
0001 DL00	Web Content Administrator	HR	\$105.00	\$106.05	\$107.11	\$108.72	\$110.89	\$113.11
0001 DM00	Web Designer	HR	\$105.00	\$106.05	\$107.11	\$108.72	\$110.89	\$113.11
0001 DN00	Web Project Manager	HR	\$125.00	\$126.25	\$127.51	\$129.43	\$132.01	\$134.65
0001 DO00	Web Software Developer	HR	\$140.00	\$141.40	\$142.81	\$144.96	\$147.86	\$150.81
0001 DP00	Webmaster	HR	\$120.00	\$121.20	\$122.41	\$124.25	\$126.73	\$129.27
0001 DQ00	Wide Area Network Administrator	HR	\$145.00	\$146.45	\$147.91	\$150.13	\$153.14	\$156.20